



Interim Federal Nursing and Midwifery Council
(IFNMC)

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Background History



After the 2021 military coup in Myanmar, nurses and midwives who involved in Civil Disobedience Movement (CDM) faced life threatening, detained, lost their lives, and died by Myanmar Junta. While being arrested and killed, previous Myanmar Nursing and Midwifery Council sided with the military instead of standing with the nurses and midwives. Therefore, the CDM nurses and midwives are decided to establish the Interim Federal Nursing and Midwifery Council (IFNMC) to help and solve the cases of CDM nurses and midwives.

In August 8, 2022, the IFNMC was formed to help and solve the matters of CDM nurses and midwives including licensing issues with the 32 members and representatives of 15 states and regions across the country and representative of Myanmar nurses from abroad. IFNMC was accepted by the National Unity Government as regulation body for nurses and midwives of Myanmar in first, September, 2022.

President of IFNMC is also became a member of Federal Health Professional Council (FHPC) and held the meeting once a month discussing about the nursing and midwifery things. After anniversary, IFNMC reformed the council members by voting systematically and then proceed the council activities according to the committees.



Objectives

1. To re-formulate policies and laws that protects nurses and midwives
2. To protect the health and safety of the public through licensure and regulation of quality nursing and midwifery education and practice
3. To approve and accredit nursing and midwifery education and services
4. To maintain proficiency of nurse and midwife for quality services
5. To promote adherence of ethics by nurse and midwife at all time



Logo and Theme

IFNMC's logo is a symbol of nurses and midwives who are standing for justice (during revolution) and providing nursing and midwifery care to the public by their professional skills inspired by Florence Nightingale.

In the logo, a lamp in the middle reflects honor Florence Nightingale, spring of Eugenia represents the mark of the spirit of CDM nurses and midwives in revolution, golden circle refers the wealth, success, generous, optimistic, and the red star represents daring and passionate to light people with nursing and midwifery skills.

The background white color means freshness, hope, light, purity, cleanliness, simplicity of the nurses and midwives during the revolution.

Logo and Theme



Lamp	To honor Florence Nightingale
Spring of Eugenia	Mark of the spirit of the CDM nurses and midwives in revolution
Red Color Star	To light the people with the nursing and midwifery skills, daring, passionate
White Background	Freshness, , simplicity, cleanliness, hope, light, purity
Golden Circle	Wealth, success, generous, optimistic



Name of Organization

English	- Interim Federal Nursing and Midwifery Council
မြန်မာ	- ကြားကာလဖက်ဒရယ်သူနာပြုနှင့်သားဖွားကောင်စီ
Abbreviation	- IFNMC

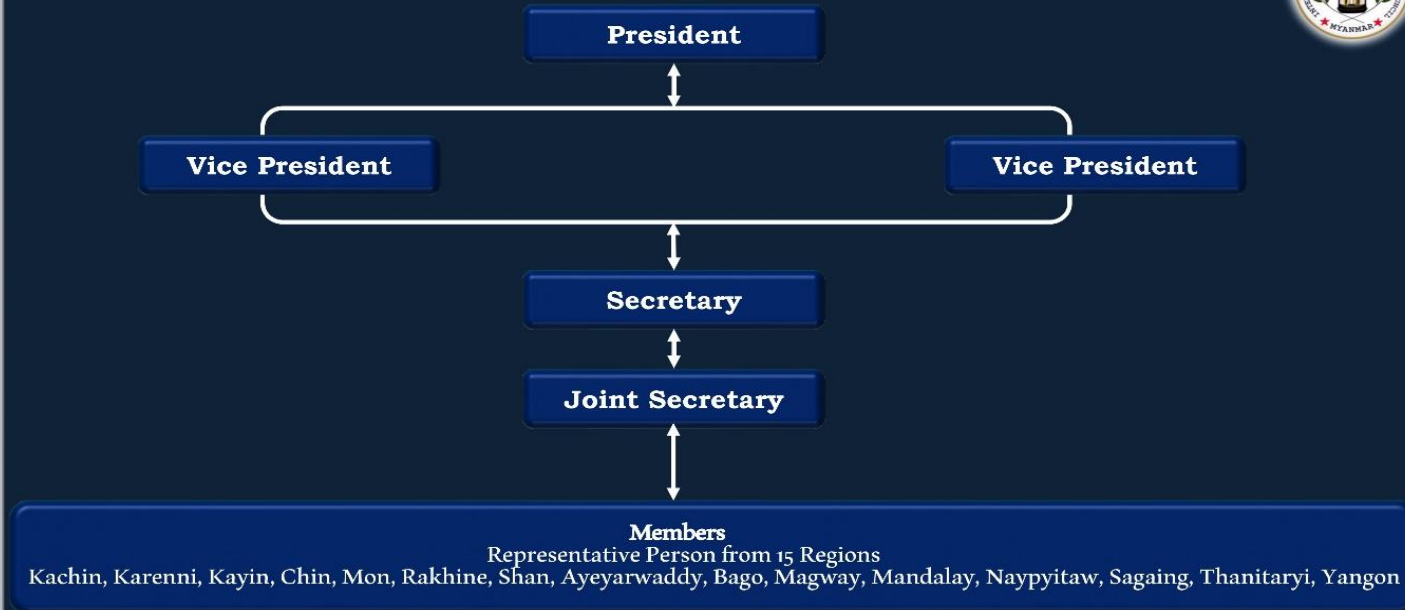


Organization Structure

IFNMC was formed formally with the CDM nurses and midwives across the country. The president of the council was unanimously elected and appointed by the members. The president, two vice-presidents, secretary and joint-secretary are mainly managed the council and proceed the activities.



Organization Structure

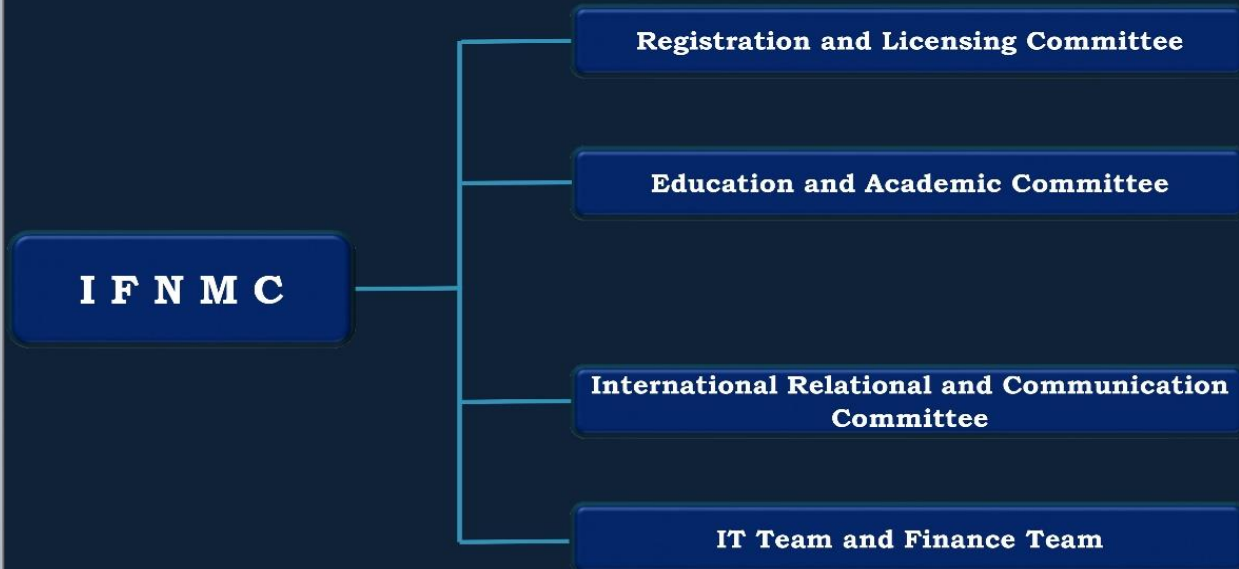


Committees



IFNMC developed the committees to fulfill the needs of CDM nurses and midwives. The series of meeting are organized among the members. There are three committees; registration and licensing committee, education and academic committee, and international relation and communication committee working actively. The CDM nurses and midwives are able to apply for the IFNMC nursing and midwifery license, verification letter, good standing certificates in order to apply jobs, and study programs both inland and abroad. From time to time, IFNMC has met and discussed with Myanmar nurses from abroad. Information and professional resources are shared with other nursing universities both inland and abroad.

Committees





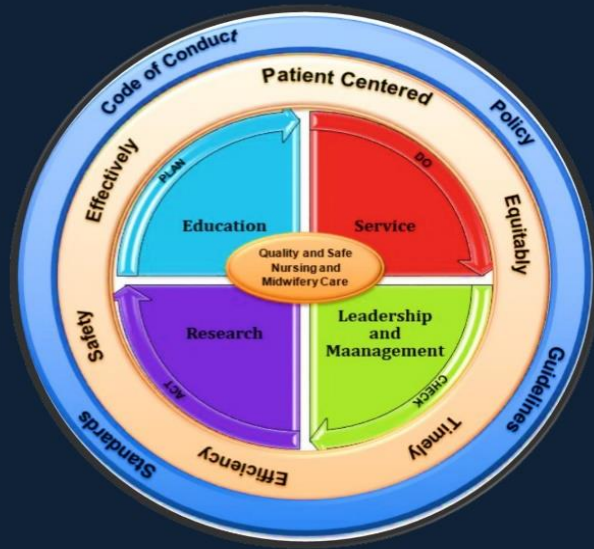
Vision

To ensure the best nursing and midwifery quality and standard of care for the public



Missions

1. To regulate nursing and midwifery practice through registration, licensure, scope of practice and professional code of conduct
2. To advocate for people rights to well-being and health care equity to promote a safe environment in coordination and collaboration with other sectors
3. To assure high quality nursing and midwifery education through standard guidelines and accreditation process
4. To apply evidence-based findings in developing policy, procedures and standard guidelines for nursing and midwifery practice, education and administration
5. To develop sound policies and procedures that protect the rights of nurses and midwives as well as promote professional autonomy



Nursing and Midwifery Quality Framework



Functions

1. Develop the quality framework, policies and state the update scopes of nursing and midwifery practice, core competency standards, ethical and legal, and professional code of conduct.
2. Register and renew of licenses for nurses, midwives according to policy and procedures
3. Accredite on the nursing and midwifery services and clinical practice areas to maintain quality assurance.
4. Advocate, coordinate, and collaborate with other health care providers and other sectors to ensure safety and quality care

Functions



5. Develop the standard guidelines for the nursing and midwifery education programs.
6. Review and approve the nursing and midwifery education programs in line with nursing and midwifery quality framework and NAQAC framework of the Ministry of Education.
7. Accredite professional education programs according to the established standard guidelines.
8. Develop and promote the research culture in nursing and midwifery profession.
9. Develop and revise the policy and standard guidelines based on the evidence-based findings to enhance safety practice and quality care.

Functions



10. Contribute in developing federal health policy.
11. Advocate for prevention of workplace violence on nurses and midwives in development of Civil Law and Health Care Providers' Law (to add title of law in Myanmar).
12. Review and revise the Nursing and Midwifery Act in line with evidence-based findings, Civil Law and Federal Health Policy.
13. Formulate policies and procedures to promote professional images, rights, and autonomy in considering the Health Care Provider's Law and Nursing and Midwifery Act.



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